

**EMPOWERDEX**

Economic Empowerment Rating Agency

**Generic B-BBEE Verification Certificate****XCO Group (Pty) Ltd**

Registration Number: 2005/028338/07

Address: Route 21 Corporate Park, 101 Sovereign Drive, Centurion

**Level Three Contributor**

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	18.00	25.00	Black Ownership Percentage	30.00%
Management Control	13.68	19.00	Black Women Ownership Percentage	0.00%
Skills Development	16.49	20.00	Black Designated Group Percentage	0.00%
Enterprise and Supplier Development	40.13	42.00	Black Disabled Percentage	0.00%
Socio-Economic Development	5.00	5.00	Black Youth Percentage	0.00%
Total Score	93.30	111.00	Black Unemployed Percentage	0.00%
			Black People Living in Rural Areas	0.00%
Participated in Y.E.S Initiative	No		Black Military Veterans	0.00%
Achieved Y.E.S Target & 2.5% Absorption	No		Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S Target & 5% Absorption	No		Exclusion Principal Applied	No
Achieved 2 x Y.E.S Target & 5% Absorption	No		VAT Number	4340225079
Empowering Supplier	Yes		Financial Year End	31/12/2020
Procurement Recognition Level	110.00%		Effective Date Used	12 November 2021
Discounting Principle Applicable	No		Expiry Date	11 November 2022
Recorded Procurement Recognition Level	110.00%		Re-Issue Date	N/A


 Technical Signatory - L Ndamase

Date

12/11/2021

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

Empowerdex Northern Regions (Pty) Ltd Reg. 2008/004631/07  
Directors: J Brebnor, R Gijben, L Ratsoma

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Certificate